



“Student Success,  
Whatever It Takes”

*SCHOOL BOARD OF MONROE COUNTY*  
Workshop, Special Meeting, & Budget Meeting

August 25, 2009 at 5:00 PM

Coral Shores High School Media Center  
Tavernier, Fl. 33070

---

**PRESIDING:** Andy Griffiths, Chair

**PRESENT:** John Dick; Duncan Mathewson; Steven Pribramsky; Debra Walker; Dr. Joseph Burke, Superintendent; Mike Henriquez, Deputy Superintendent and School Board Attorney Richard Collins

**Closed Executive Session** concerning collaborative bargaining began at 4:00 pm. In attendance were the Board, Superintendent Burke, Mike Henriquez, Barb Wright and Richard Collins.

**REGULAR MEETING – 5:00 P.M.**

**Closed Session**

School Board Attorney Richard Collins called a closed attorney/client session for the September 8<sup>th</sup> meeting to discuss pending litigation.

**Agenda Adoption**

**Upon the Recommendation of the Acting Superintendent**

Dr. Mathewson motioned, and Dr. Walker seconded to adopt the agenda as amended:

**Postpone**

C1 – Minutes for July 28, 2009

**Deletions**

Consent Item 18. Contract with the Monroe County Health Department

Consent Item 27 Approve Daycare Rates for 2009-2010

**Pulled and moved to Action**

15. Approve District Travel F, G, H, I J – Action Item 6

17. Approve Contract with the Guidance Center of the Middle Keys – Action Item 7

29. Approve Month to Month Contract with Ynet. – Action Item 8

**Additions**

Consent Item 32. Recommendations to Advertise/Fill Open Positions – Addendum. Added at the meeting.

## **RECOGNITION**

1. Welcome Superintendent Dr. Joseph Burke
2. Scott and Amy Stocky – Summer Fest

## **DISCUSSION ITEMS**

1. Discussion of FSBA Membership, Dr. Blanton, Dr. Blanton recapped the services provided by the Florida School Board Association to the Boards and the Superintendents. Dr. Mathewson spoke concerning the FSBA's lack of focus on school reform and culture change concerning the Charter Schools. Mr. Pribramsky stated he felt Monroe County has been "dictated" to and the sessions he attended were too theoretical. Mr. Dick asked how long the funding formula has been unfavorable as Dr. Blanton stated. Dr. Blanton addressed Mr. Dick's concern over comments made to him that the press and the union were not to be trusted. Mr. Griffiths felt it is morally wrong to get a free ride from the benefits without paying the membership dues. Dr. Blanton stated that we would not have an issue today had the amendments passed.
2. Discussion on the TAN, Jerry Ford, 20 Min. Discussion not held. He was not present.
3. Discussion on Petition to the Governor concerning Superintendent Acevedo, Board, 20 Min. Dr. Mathewson suggested moving forward to send this to the Governor. Mr. Pribramsky agreed. He feels that he and the District needs to focus on Student Achievement and asked for a unanimous vote to send to the Governor. Mr. Dick agreed with Mr. Pribramsky and Dr. Mathewson. Dr. Walker believes the District needs to get closure. She does not see the Governor reinstating Mr. Acevedo. Action Item was added for cause as Item I9. Mr. Dick motioned, Dr. Mathewson seconded to provide the petition to the Governor along with a copy of the final report.
4. Discussion on the H1N1 Virus, Mike Henriquez provided the Superintendent and Board with a copy of the email concerning the spreading of the virus. Sunny Booker shared with the Board future actions at the schools to address this virus. Ms. Booker stated that every young person with flu symptoms will be classified as the H1N1. They will not test every single person.
5. Discussion Concerning the Storm Water Assessment by City of Key West Deduction on the Harris School Sale. Mr. Sims outlined for the Board the costs being charged to the District by the City of Key West, and recapped the year to date payments made to the City. The assessment will be about \$1900.00 and paid under protest with the Board's approval. Mr. Collins clarified that it was a lien against the school and the monies were held in escrow and not normal closing costs. He stated he wanted it paid under protest. And advised the Board of the potential for future litigation. The district is responsible to present a clear title which is hindered by this assessment.
6. Discussion Concerning the Clarification of the Role of Mr. Rick Boettger. The Board gave direction on his role. He presented a list of things he wanted to do. Mr. Henriquez would like input from Dr. Burke and the board's outlook since the district now has a new Superintendent. Mr. Dick would like to hold off and give Dr. Burke a chance. Mr. Pribramsky agrees with Mr. Dick. He would like to workshop the Internal Auditor discussion on the September 8<sup>th</sup>, 2009 meeting. Dr. Walker agrees with both Mr. Pribramsky and Mr. Dick. It was the consensus of the board to not move forward at this time.

**CONSENT AGENDA**

1. Approve the Recommendations for Support Services Personnel Employed and Terminated for the 2009-2010 School Year. Goal Area 4 (copy in SMB 48, page 52)
2. Approve Requests for Leave. Goal Area 4 (copy in SMB 48, page 53)
3. Approve the Recommendations for Instructional Personnel Employed for the 2009-2010 School Year. Goal Area 4 (copy in SMB 48, page 54)
4. Approve the Recommendations for Administrative Personnel Employed for the 2009-2010 School Year. Goal Area 4 (copy in SMB 48, page 55)
5. Approve Recommendations on Change in Employment Status for Staff 2009-2010 School Year – Addendum. Goal Area 4 (copy in SMB 48, page 56)
6. Approve Request to Advertise Open Positions. Goal Area 4. (copy in SMB 48, page 57)
7. Approval of Positions for Advertisement/Fill Open Positions-Addendum. Goal Area 4 (copy in SMB 48, page 58)
8. Approve Bank Reconciliation for the month of May, 2009. Goal Area 8 (copy in SMB 48, page 59)
9. Approve Schedule of Investments for month ending May, 2009. Goal Area 8 (copy in SMB 48, page 60)
10. Approve Warrant Registers for the month of May, 2009. Goal Area 8 (copy in SMB 48, page 61)
11. Approve Daycare Waivers. Goal Area 8 (copy in SMB 48, page 62)
12. Approve Financial Statements for the month of June and July 2009 for Montessori Elementary Charter School. Goal Area 8 (copy in SMB 48, page 63)
13. Approve Minutes for Montessori Elementary Charter School for the Board of Directors for June 25, 2009 and July 13, 2009 and Board Minutes for June 8, 2009. Goal Area 5 (copy in SMB 48, page 64)
14. Approve Inter Institutional Articulation Agreement Between Monroe County School District and Florida Keys Community College. Goal Area 5 (08/24/09) (copy in SMB 48, page 65)
15. Approve District Travel: **A, B, C, D, E, F, G, H, I, J, K**. Goal Area 5 (copy in SMB 48, page 66)
16. Approve After the Fact Travel: A. Goal Area 5 (copy in SMB 48, page 67)
17. Approve Contract with Guidance Center of the Middle Keys. Goal Area 2 (copy in SMB 48, page 68)
19. Approve Annual Application for the Entitlement Grant to Support the MARC House. Goal Area 2 (copy in SMB 48, page 69)
20. Approve Renewal of Contract for Bid No. 343 for Legal Services with John R. Collins. Goal Area 5 (copy in SMB 48, page 70)
21. Approve Contract & Bid No. 398 Awarded to Interline Brands, Inc. dba Amsan. Goal Area 6 (copy in SMB 48, page 71)
22. Approve Contract & Bid No. 398 Awarded to NMS II on an “As Needed Basis”. Goal Area 6 (copy in SMB 48, page 72)
23. Approve Headstart Annual Report. Goal Area 2 (copy in SMB 48, page 73)
24. Approve Headstrat Staff Development and Tuition Reimbursement Agreement for Sharlane Talbert. Goal Area 4 (copy in SMB 48, page 74)

25. Approve Contract with Phyllis N. Bailin, Occupational Therapist Assistant (COTA). Goal Area 2 (copy in SMB 48, page 75)
26. Approve Contract with Regina Butler, Licensed Physical Therapist. Goal Area 2 (copy in SMB 48, page 76)
28. Approve Contract with Pura Labrada, Certified ESOL Instructor to Provide ESOL Training. Goal Area 2 (ud08/21/09) (copy in SMB 48, page 77)
29. Approve Month to Month Contract with YNET. Goal Area 7 (08/20/09) (UD 08/21/09) (copy in SMB 48, page 78)
30. Approve Student Progression Plan. Goal Area 3 (08/20/09) (ud08/25/09) (copy in SMB 48, page 79)
31. Approve Recommendations for Change In Employment for 2009-2010 -ADDENDUM. Goal Area 4 (08/21/09) (copy in SMB 48, page 80)
32. Approve Recommendation to Advertise/Fill Open Positions – Addendum. Goal Area 4 (copy in SMB 48, page 81)

#### **CITIZEN INPUT**

1. Jerry Dikusyn spoke concerning his former position with the district. He asked for his certification to become public record.
2. Marlene Weeks – SAC Committee at Coral Shores High School

#### **PUBLIC HEARING**

The public hearing was opened. No one from the public addressed the Board. The public hearing was recessed.

1. Job Description for Supervisor/Coordinator, Career Education and Adult Education.
2. Policy Concerning Telecommunication Devices and School Bus Drivers.

#### **ACTION ITEMS**

##### **Upon the Recommendation of the Superintendent**

Dr. Mathewson motioned, and Mr. Dick seconded to approve

1. Approve February, March, April, and May 2009 Financial Statements.
2. Approve March, April, May and June 2009 Budget Amendments.

Mr. Pribramsky wants to wait until the Annual Financial Report. The motion was repelled and both items were tabled.

##### **Upon the Recommendation of the Superintendent**

Dr. Walker motioned, and Mr. Dick seconded to approve

3. Job Description for Supervisor/Coordinator, Career Education and Adult Education.  
Mr. Pribramsky asked about the salary range. He is concerned the salary range may be too low to get a qualified applicant. The pay range is not being set at this time. Mr. Henriquez will provide the figures to the Board via email as he does not have the pay scale at this moment. Base salary is about \$55,000. Prior work experience is taken into consideration.

Motion passed without objection  
(copy in SMB 48, page 82)

**Upon the Recommendation of the Superintendent**

Mr. Pribramsky motioned, and Dr. Walker seconded to approve

4. Policy Concerning Telecommunication Devices and School Bus Drivers.

Motion passed without objection  
(copy in SMB 48, page 83)

**Upon the Recommendation of the Superintendent**

Mr. Pribramsky motioned, and Mr. Dick seconded to approve

5. Approve Course of Action Concerning the Storm Water Assessment by City of Key West Deduction on the Harris School Sale and Pertinent School District Properties. It was the Board's

**ROLL CALL**

Mr. DICK	YES
DR. MATHEWSON	YES
MR. PRIBRAMSKY	YES
DR. WALKER	NO
MR. GRIFFITHS	YES

Motion passed  
(copy in SMB 48, page 84)

**Upon the Recommendation of the Superintendent**

Mr. Pribramsky motioned, and Mr. Dick seconded to approve

6. (F15). Approve District Travel F – Meri-De Mercado out of state travel relating to Medicaid.

**ROLL CALL**

Mr. DICK	NO
DR. MATHEWSON	NO
MR. PRIBRAMSKY	NO
DR. WALKER	YES
MR. GRIFFITHS	YES

Motion FAILED

(F15). Approve District G, H, I, and J Mr. Dick feels that teachers should not be taken from the classroom to receive an award. Mr. Pribramsky feels that this is a disruption in the classroom. Dr. Mathewson feels the teachers should be receive their award

**ROLL CALL**

Mr. DICK	NO
DR. MATHEWSON	YES
MR. PRIBRAMSKY	NO
DR. WALKER	YES
MR. GRIFFITHS	YES

Motion passed  
(copy in SMB 48, page 85)

**Upon the Recommendation of the Superintendent**

Mr. Dick motioned, and Mr. Pribramsky seconded to approve

- (F17). Approve Contract with the Guidance Center of the Middle Keys Mr. Dick asked about paying for the service and at times when they are absent. He asked if there was an accounting of time. Mr. Henriquez stated the contract has been reduced by about \$35,000 and included a section on oversight by the principals and evaluation of the counselors and work collaboratively with the personnel. Certifications will be checked and increases in billings.

Motion passed without objection  
(copy in SMB 48, page 86)

**Upon the Recommendation of the Superintendent**

Dr. Walker motioned, and Dr. Mathewson seconded to approve

- (F29) Approve Month to Month Contract with Ynet. Mr. Dick asked about the address of the contractor and what are the changes in the RFP. Mr. Sims explained what transpired with the RFP. Mr. Dick believes this is a stall tactic to keep the contract going. Mr. Pribramsky stated he believed it was political payout for Mr. Acevedo's campaign.

**ROLL CALL**

Mr. DICK	NO
DR. MATHEWSON	YES
MR. PRIBRAMSKY	NO
DR. WALKER	YES
MR. GRIFFITHS	YES

Motion passed  
(copy in SMB 48, page 87)

9. Added @ the meeting by Dr. Walker - Approve Petition (Executive Order of Suspension (No. 09-143) to Governor Crist Concerning Superintendent Acevedo.

Mr. Dick motioned, Dr. Mathewson seconded the board approve the proposed amended petition to be sent to Governor Crist. The legal team is tasked with moving forward on this to include the Final Forensic Report.

Motion Passed without Objection.  
(copy in SMB 48, page 88)

**ADJOURNED REGULAR BUSINESS MEETING  
CONVENED THE BUDGET MEETING – NO ACTION SHALL BE TAKEN**

1. Adopt the following tentative millages:
  - a. Required local effort Millage Rate: 1.688
  - b. Discretionary Millage Rate: .699
  - c. Capital Improvement Millage Rate: .5
  - d. Additional Voted Operating Millage Rate: .5
2. Adopt Resolution 727 – Adoption of Tentative Millage Rates
3. Adopt Resolution 728 – Tentative Budget for 2009-2010

**ADJOURN BUDGET MEETING  
RECONVENED REGULAR BOARD MEETING**

Mr. Collins stated the Board could hold an emergency public hearing to consider policy 6320 Purchasing Policy concerning the Superintendent's spending authority it will be added to the September 8<sup>th</sup> agenda.

**ADJOURNMENT**

There being no further business, the Chair adjourned the regular meeting at 6:53 pm.

*Andy Griffiths*  
\_\_\_\_\_  
Andy Griffiths, Chair

*Dr. Joseph P. Burke*  
Dr. Joseph P. Burke, Superintendent