



“Student Success,
Whatever It Takes”

SCHOOL BOARD OF MONROE COUNTY
WORKSHOP AND SPECIAL MEETING
MINUTES

June 9, 2009 at 10:00 am

**Coral Shores Media Center
89901 US 1 (mm90)
Tavernier, FL 33070**

PRESIDING: Andy Griffiths, Chair

PRESENT: Steven Pribramsky; Duncan Mathewson; John Dick; Debra Walker;
Randy Acevedo, Superintendent and School Board Attorney
Richard Collins

The start of the Board’s closed executive session was delayed due to an accident on the seven mile bridge. Therefore, the Board workshop began at 11:45 am.

Closed Executive Session concerning collaborative bargaining 10:00 am

The Board, Superintendent Acevedo, Deputy Superintendent and Attorneys Richard Collins and Dirk Smits met in closed session.

The Board was given a hardcopy of Report No. 2009-209 Monroe County Distirct School board Financial, Operational, and Federal Single Audit, for the Fiscal Year Ended June 30, 2008.

WORKSHOP AGENDA – Time Certain 11:00 a.m.

Richard Fechter and Richard Pollack with Berkowitz, Pollack et al and LT Lafferty with Fowler White et al passed out the preliminary report and exhibits. An electronic copy was provided to Mark Wilson and one will be provided to link to the Board agenda at a later date. A hard copy for the record was received. He outlined the four major areas of investigation. Mr. Pollack was present and was available for comment. The Board questioned the practice of paying the credit card bill before reconciling the accounts. The Board will address incompetence in the employees. A thorough review of the report was presented by Mr. Fechter.

Mr. Lafferty reviewed the scenarios concerning the Superintendent’s term. He also reviewed the ethics complaints concerning the campaign issues. The reports needs to be finalized and can be used as the under belly for future dealings with human resources issues, whistleblowers issues, the superintendents issues, and internal control issue and look at the MAG report concerning job descriptions. Mr. Lafferty asked for the guidance to move forward with this. Mr. Lafferty asked the board for guidance to have the ability to conclude the investigation with potential to interview or follow up to bring back a legitimate determination on future legal opinions.

Mr. Fechter reviewed the proposed work plan and asked for guidance from the Board to determine the next step. Dr. Walker urged the Board to fix the problems internally as much as possible without incurring additional expenses. Mr. Collins discussed the insurance policy and the proof of loss claim form. Mr. Collins stated this working document would be key to many agency and how things will be proceed and urged the Board to move forward Mr. Lafferty and Mr. Fechter's work plan. It was the consensus of the Board to proceed with the workplan Mr. Fechter presented and to add to the work plan a review of the MAG report and correcting the books and records both of which will be done gratis courtesy of Mr. Pollack. The employee recommendations will be brought to the Board for approval at the June 23, 2009 meeting when Mr. Lafferty can attend the meeting and advise the Board how to proceed with the recommendations the Board would like to act upon.

Mr. Collins will research which employees handle cash and the guidelines for bonding those employees if required. Mr. Lafferty clarified the statute of limitations with the Board. Mr. Griffiths would like to know what is recoverable.

PUBLIC INPUT

Capt. Davison – spoke in favor of reform practices concerning the forensic audit and in favor of keeping the auditing team in place.

Ron Martin spoke in favor of keeping three administrators at Coral Shores.

SPECIAL ACTION ITEMS

Upon the recommendation of the Superintendent,

Mr. Dick moved, Mr. Pribramsky seconded the Board approve in bulk

1. Approve out of County Travel A,B, C, D, E, F.
2. Approve Contract with Anita Vickers, 21 Century for African Dance at Gerald Adams.
3. Approve Contract with CRS Incorporated (Sub-Finder) for the 2009-2010 School Year.
4. Approve Positions for Advertisement.
5. Approve Agreement #4 with Berkowitz, Pollack et al. in the amount of \$20,160.00.

Motion passed without objection.

(Copy in SMB 47, page 325)

Upon the recommendation of the Superintendent,

Mr. Walker moved, Mr. Pribramsky seconded the Board approve in bulk

6. Approve Contract with Florida Keys Community College
Mr. Dick questioned the timeliness of being presented for approval. He recapped a page concerning inventory and would like a copy of the inventory report mentioned in the contract. Mr. Acevedo will provide the inventory reports.

ROLL CALL

MR. DICK NO

MR. PRIBRAMSKY NO

DR. MATHEWSON YES

DR. WALKER YES

MR. GRIFFITHS NO

Motion failed.

Differentiated Accountability

Mr. Henriquez addressed the Board concerning differentiated accountability.

Discussion of Grant Procedures – Dr. Walker would like to implement a plan to put all grants in one location to make them accessible and revise the worksheet to determine the value of the grant and how the grant will be managed and what additional work it will encompass.

Discussion on Policy on Hiring for Open Positions – Dr. Walker would like to advertise all the open positions. She would like see this be the practice. The consensus of the Board was to revisit this policy regarding vacancies and legally appropriate language which does not interfere with the contracts. The Board would like for the representatives from NEOLA to address the board to discuss these changes. Additional issues to consider are the whistleblower policy, violence against student's policy, and conflicts of students regarding side employment.

Summer Recreation Summer Employment – Mr. Fraga presented the Board with the list of students that will participate, the sample contract. He asked for the Board's consensus to move forward to hire them. The students which are college students will need to be screened for Jessica Lundsford if they have not been screened yet.

South Florida Workforce Program – Mr. Henriquez stated no one has gotten a job and the contracts have yet to be approved as the contract was just received by the District on Thursday. He will research the districts obligation with legal services. He wanted to know if the district does not move forward this which agency will pick it up.

ADJOURNMENT

There being no further business, the Chair adjourned the meeting.

Andy Griffiths, Chair

Randy Acevedo, Superintendent